

Here you can find your name and post address which we have in our system

Loonspecificatie

Flexwerker			
Personneelsnummer :****	Tijdvak : Vier weken 3 (2021)	Geboortedatum : *****	Cao : ABU Fase B
:*****	Periode: 01-03-2021 t/m 28-03-2021	Tabel/voordeelregel : Vier weken / nee	Onbepaalde tijd : Nee
Dossiernummer :****	Minimum loon : € 1.555,20	Loonheffing : Ja met korting	Schriftelijk : Ja
Burgerlijke staat :*****	Datum in dienst: 15-06-2018	Fiscaal woonland : Landenkring	Oproep : Ja

Employee number
Internal number
Marital status

Period of the pay slip
(week or 4 weekly)
Minimum wage for this
period
Start date of employment

Date of birth
Which tax table is used
(week or 4 weekly)
Income tax setting
Country of residence for
tax purposes (**Nederland**
or **Landenkring** if not
registered in Holland)

Details from your
contract (Fase A, B or C)
and if it's with stable
hours or not.

Werkgever	Loonheffingnummer	Mededeling
Level One Uitzendbureau Daalder 2 8305 BE EMMELOORD	:8187.17.270 Nummer loonspecificatie :3 Datum verloning :02-04-2021 Datum administratie :28-03-2021	

Information from the employer

Tax number employer
Number from the pay slip
Date when salary specification is made
Administration date

Announcement

Declaratie 251975952 (01-03 / 07-03) AGF BV - Functie: Productiemedewerker (Inlenersbeloning - A2)					
Loon normale uren	38:00	11,20	425,60	Loon overwerkuren	7:30 à 135,00% 11,20 113,40
Declaratie 252214476 (08-03 / 14-03) AGF BV - Functie: Productiemedewerker (Inlenersbeloning - A2)					
Loon normale uren	38:00	11,20	425,60	Loon overwerkuren	7:00 à 135,00% 11,20 105,84
Declaratie 252450674 (15-03 / 21-03) AGF BV - Functie: Productiemedewerker (Inlenersbeloning - A2)					
Loon normale uren	38:00	11,20	425,60	Loon overwerkuren	9:00 à 135,00% 11,20 136,08
Declaratie 252513783 (22-03 / 28-03) AGF BV - Functie: Productiemedewerker (Inlenersbeloning - A2)					
Loon normale uren	38:00	11,20	425,60	Loon overwerkuren	7:00 à 135,00% 11,20 105,84

Here you can find the paid hours.

In black it is showing the number of the declaration, the dates about which period it is, the name of the company you worked for, the function name of the work and which function group and scale are used.

Under this it is showing what type of hours are paid, how many hours are paid, against which hourly wage and what is the total gross amount for this type.

In this example you can see that in the period 01-03 till 07-03 there are paid 38 normal hours and on the left we can see 7:30 for overtime is paid with additional 135% for these hours on the right side.

Omschrijving	R	T	Percentage	Mutatie			Totaal tijdvak			Verrekenen	
				Grondslag	Fiscaal	Betalen	Grondslag	Fiscaal	Betalen	Fiscaal	Betalen
Loon normale uren	2	T			1.702,40	1.702,40		1.702,40	1.702,40		
Loon overwerkuren	2	T			461,16	461,16		461,16	461,16		
Vakantieuren	2	T			33,72	33,72		33,72	33,72		
Uitruil huisvesting	2	*			-243,86	-243,86		-243,86	-243,86		
ET-uitruil meerkosten levensonderhoud	2	*			-59,65	-59,65		-59,65	-59,65		
Totaal bruto loon					1.893,77	1.893,77		1.893,77	1.893,77		
Pluspensioen	2	*	4,0000%	647,46	-25,90	-25,90	647,46	-25,90	-25,90		
Loon voor loonbelasting en premies					1.867,87	1.867,87		1.867,87	1.867,87		
Loonheffingen (Vier weken wit)		T		1.867,87		-240,00	1.867,87		-240,00		
Gediff. premie Whk (WGA-vast)	2	*	0,1700%	1.867,87		-3,18	1.867,87		-3,18		
Netto loon						1.624,69			1.624,69		
Vergoeding ET-uitruil meerkosten leve	2					59,65			59,65		
Inhouding HollandZorg	2					-98,56			-98,56		
Netto te betalen						1.585,78			1.585,78		

Here can find the gross and netto details.

In the **red** marked location are all the totals based on this salary specification

In the **blue** marked location are the totals from all salary specifications form this period (if more than one)

In the **green** marked location are the gross elements:

- Total amounts per type of hours
- Vakantieuren = amount of holiday hours which are paid
- Uitruil Huisvesting = the amount which is paid gross for accommodation
- ET-meerkosten levensonderhoud = the amount which is taken gross and returned netto to create tax advantage
- Totaal bruto loon = the total gross amount
- Pluspensioen = pension capital which is used (if basis pension then there is no gross part for employee)
- Loonheffingen (Vier weken wit) = the amount of tax paid by us to the tax department
- Gediff. Premie Whk (WGA-vast) = the amount of premium which has to be deducted for unemployment

In the **yellow** marked location are the netto elements: in this situation the return of the ET-uitruil meerkosten and deduction of the health insurance premium.

At the bottom you can find the total netto amount what will be paid.

	A	B	C	D	E	F	G	H	I	J	K	L	M
Cumulatieven	R	Dg	Sv	Lb	Bruto loon	Loon SV	Loon ZVW	Loon LB/PH	LB/PH	ZVW	WW	WIA	
52 - Uitzendbedrijven IB en IIB	2	20	60		4.755,73	4.692,78	4.692,78			328,49	0,00	7,98	
52 - 8187.17.270.L01		20		60				4.692,78	558,62				

Cumulatieven = Cumulative for the year

The amounts are the total on the moment when the payslip was made.

Column A: The risk group number and tax number is shown here

Column B: The risk group in which the cumulatives are build up. Fase A = IIA and for Fase B and C it will be I B+II B

Column C: The total days which are administrated

Column D: The total social security days, these are counted for the social contributions

Column E: The total days which are used to calculate the income tax

Column F: The total gross income

Column G: The total income for social security

Column H: The total income for the Dutch health insurance law

Column I: The total income for the income tax and other withdrawels

Column J: The total amount income tax and other withdrawels what is deducted

Column K: The total amount which is paid for the Dutch health insurance law

Column L: The total amount which is paid for the Dutch unemployment law

Column M: The total amount which is paid for the Dutch Work and income what is possible law.

	A	B	C	D	E	F	G	H	I	J
Rechten		R Risicogroep		Percentage	Oud saldo	Opgebouwd	Nieuw saldo	Opname	Saldo uren	Saldo geld
Kort verzuim	1	IIA		0,60000%	1,68		1,68		0:09	1,68
Vakantieuren	1	IIA		10,82000%	30,29		30,29		2:58	30,29
Vakantieuren	2	IB + IIB		10,82000%	12:21	16:28	28:49	3:18	25:31	
Vakantiegeld	2	IB + IIB		8,33000%	193,98	143,70	337,68			337,68

Rechten = Rights

Column A: The reservations which are done are shown
 Column B: The risk group on which the reservations are build up
 Column C: The name of the risk group, IIA for Fase A and IB + IIB for Fase B or C
 Column D: The percentage of the reservation
 Column E: The old balance before this payslip
 Column F: The build up amount for this payslip
 Column G: The new balance (old balance + build up)
 Column H: If something is paid then it's visible here. In this example it's the 1,71% from the holiday hours which is paid every payment
 Column I: The new balance in hours is visible here. In Fase A the build up is in money, but Fase B and C build up in hours and minutes.
 Column J: The new balance in money is visible here. If something is paid on the payslip it is also calculated.

Toelichting

De waarde van de vrije vergoeding voor huisvesting is € 286,00 conform de cao (€ 179,64 / 0,81 en € 64,22). De inhouding voor huisvesting is € 286,00. De waarde van de vrije vergoeding voor vervoer en/of overige kosten is € 59,65 conform de cao (€ 0,00 / 0,81 en € 59,65). De inhouding voor vervoer en/of overige kosten is € 0,00. Het netto equivalent van het wettelijk minimumloon is € 1.612,40. Het netto equivalent min de wettelijk toegestane inhoudingen bedraagt € 1.513,84.

This is only shown if the ET-regeling is active. It's a calculation how the bruto and netto part is calculated.
 It is also showing the total amount what has to paid for housing
 It is also showing the netto equivalent based on the minimum wage for this period
 The last sentence is the amount what is the netto equivalent for this payslip. This is the netto equivalent based on the minimum wage for this period minus the amounts which are allowed to deduct.

A	B	C	D
Overige	Fiscaal	Cumulatief	Betaalinformatie
Pluspensioen		188,86	Te betalen € 1.585,78 per bank EU (IBAN): NL 12 INGB 3456 7890 01
Arbeidskorting	711,08		
Opname vakantieuren 2021 in uren		47:49	
Opbouw vakantieuren 2021 in uren		37:58	
waarvan wettelijk		30:12	
waarvan bovenwettelijk		7:46	
Inhouding HollandZorg		295,68	

Column A:
 All other information such as salary savings and pension premium is stated here.
 In addition, this column shows the total number of accrued and taken holiday hours in the current calendar year.
 Also it is showing the total amount of health insurance premium which is paid in this calendar year if applicable.
 Column B:
 Shows informative totals that may be important for the tax data of the flex worker, for example employed person's tax credit or AVZ premium. The most current status of all worked weeks is displayed.
 Column C:
 Shows the total amounts that the flex worker has reserved, for example pension, salary savings or reserves. The most current status of all worked weeks is displayed.
 Column D:
 Payment information about the amount that is paid out or withheld from the flex worker and how this is paid out. This can be per cash, ING giro or per EU bank, domestic bank or bank. And the account number to which the amount is paid is shown.